



APPROVED:

By the Board of Directors on 9 April 2026

POLYMERS TRADING INTERNATIONAL AG

CODE OF BUSINESS CONDUCT FOR SUPPLIERS

As stated in its Code of Business Conduct, Polymers Trading International AG (PTI) intends to run its operations and business in a responsible and ethical way across its value chain and expects business partners and suppliers to uphold the same principles. To enforce that commitment, PTI has created this code of conduct for suppliers (the "Code").

SCOPE

PTI expects any suppliers of products and services, directly or indirectly engaged in a business relationship with PTI to abide with the ethical principles and standards contained in this Code. PTI expects its suppliers to effectively communicate the Code within their own organizations, as well as within their supply chain that is relevant to the products and services provided to PTI.

IMPLEMENTATION AND COMPLIANCE

The Code will be available to all stakeholders on PTI's website and will be distributed to all PTI personnel. Relevant employees will also be provided with adequate training and additional information to ensure the Code's correct enforcement.

PTI, in a collaborative, transparent and trust-based approach, intends to monitor and verify suppliers' performance on Ethics, Environment, Human Rights, Labour Conditions, and Sustainable Procurement through various means, such as, but not limited to, CSR assessment platforms, desktop evaluation and/or announced on-site audits, in order to ensure compliance with the Code and to help them improve when needed.

PTI expects suppliers to allow and cooperate in the monitoring and verification of their performance against the Code.

In case of non-compliance with the Code's provisions, PTI expects its suppliers to implement the relevant corrective actions. Should the suppliers fail to comply with the Code or implement such relevant corrective actions in case of non-compliance, PTI reserves the right to terminate any business relations with the suppliers, either contracted or not.

Suppliers shall report in good faith any concerns or violation of this Code to their direct PTI contact person or through the PTI whistle-blowing channels:

- by email: whistleblower@ptrading.ch (reports are received directly by the external legal counsel); or
- by post to the address: Polymers Trading International AG, to the attention of the Member of the Board of Directors, Alpenstrasse 14, 6300 Zug, Switzerland.

All reports will be duly investigated, and corrective action implemented when necessary.

PROVISIONS

Business Conduct

- Suppliers shall conduct their business and interact with PTI in an ethical, transparent and responsible way following values of integrity, honesty and fairness.

- Suppliers shall ensure knowledge of and compliance with all applicable legislation and regulation in all the jurisdictions in which they operate, in particular, money-laundering and fair competition laws, applicable import and export laws, trade embargoes or economic sanctions.
- Suppliers shall not engage in anti-competitive practices, as defined by such applicable law, including but not limited to illegal cartels, price-fixing with competitors, unlawful exchanges of information with competitors, and geographic market or customer allocation.
- Suppliers shall eliminate and prevent any type of corruption and/or bribery in their sphere of influence, as well as conflicts of interest.
- Monetary gifts from suppliers to any PTI employees are strictly forbidden. Gifts in form of goods, services or other are allowed but shall always be symbolic and not exceed an economic value of 50 EUR.
- Suppliers shall adhere to all principles and rules set out in this Code and ensure that the parties they are dealing with or involve in the course of providing goods and/or services to or conducting business with PTI shall be duly introduced to and abide this Code.

Human rights / Labour conditions

- Suppliers must ensure the respect of human rights as stated in the Universal Declaration of Human Rights within their organization, supply chain and sphere of influence.
- Suppliers shall respect Fundamental Principles and Rights at Work:
 - Suppliers shall not employ or exploit children, shall not use or benefit from any form of forced or bonded labour.
 - Suppliers shall recognize and respect their workers' right to associate and collectively bargain without any type of discrimination against workers who join, or not, trade unions.
 - Suppliers shall provide their employees with fair and decent working conditions in regards with working hours, remuneration, benefits, leaves and holidays.
 - Suppliers shall not discriminate or deny equal opportunity to its current and future employees based on criteria such as gender, race, colour, ethnicity, national origin, sexual orientation, age, religion, disability or any other status protected by law.
 - Suppliers shall ensure that their workplace are free from any type of harassment and abuse.

Health & Safety

- Suppliers shall provide their employees and people working in their facilities a safe and hygienic workplace along with the relevant protective equipment, training and procedures to prevent occupational accidents and illnesses.

Quality

- Suppliers shall ensure that all the products and services they provide comply with the legally applicable quality and safety standards as well as PTI requirements stipulated in the purchase contract.

Environment

- Suppliers shall respect all applicable environmental laws and endeavour to minimize the impact of their activities on the environment and local communities. PTI encourages its suppliers to focus on mitigating climate change through the reduction of their direct and indirect greenhouse gases emissions.