



APPROVED:

By the Board of Directors on 9 April 2026

POLYMERS TRADING INTERNATIONAL AG

QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH & SAFETY POLICY

Polymers Trading International AG (the Company) is a trader of polyethylene terephthalate (PET) granules, aromatic polyester polyols (APP) and other materials.

KEY OBJECTIVES OF THE COMPANY IN THE AREAS OF QUALITY, ENVIRONMENTAL PROTECTION AND OCCUPATIONAL HEALTH & SAFETY:

1. Reliable delivery of high-quality products that meet applicable standards and customers' requirements.
2. Ensuring that performance results comply with the needs of the Company's customers and interested parties, as well as with applicable legislation.
3. Organisation of company processes to achieve an optimal cost-benefit ratio in terms of service quality and the efficient use of energy and other material resources.

Being aware of and recognising the importance of environmental protection and occupational health & safety, **THE MANAGEMENT OF POLYMERS TRADING INTERNATIONAL AG COMMITS TO:**

1. Respecting and preserving the environment in both its operations and across the value chain.
2. Organising and conducting business in accordance with the requirements of applicable legislation governing occupational health and safety, environmental protection, and other relevant legal acts.
3. Following the principles of prevention through the continuous improvement of operational and control mechanisms, based on the results of analysis and assessment, and considering every incident as a basis for learning and initiating change.
4. Improving the management of business processes and ensuring adequate conditions for employees to work safely, efficiently, and effectively, while encouraging them to pursue better and more ambitious targets.

GRIEVANCE AND VIOLATION REPORT

The Company encourages its employees and external stakeholders to report any concerns or suggestions that they may have regarding this Policy to their direct Company's contact person or through the whistle-blowing channels:

- by email: whistleblower@ptrading.ch (reports are received directly by the external legal counsel); or
- by post to the address: Polymers Trading International AG, to the attention of the Member of the Board of Directors, Alpenstrasse 14, 6300 Zug, Switzerland.

All reports will be duly investigated, and corrective action implemented when necessary.